

Melbourne Anglican Foundation Limited

2022 ANNUAL REPORT



The Ministry team from Sojourners Church at Werribee Football Ground.

'Let light shine out of darkness'

2 Corinthians 4:6

For it is the God who said,
'Let light shine out of
darkness', who has shone
in our hearts to give the
light of the knowledge
of the glory of God in the
face of Jesus Christ.

2 Corinthians 4:6 (NRSV)



Vision Statement

The Melbourne Anglican
Foundation began in 1987,
inspired by the vision of
Archbishop David Penman.
The Foundation seeks to raise
funds to facilitate the mission
and ministry of the Anglican
Church in the Diocese of
Melbourne, to enable the
Church to think big and dream
large about its future, and to
maintain a Christian presence
in the wider community.

Contents

- 3 Vision Statement
- 4 Chair's Report
- 6 2022 Development and Fundraising Highlights
- 9 Melbourne Anglican Benevolent Society Inc (MABS)
- 10 Melbourne Anglican Cultural Organisation (MACO)
- 13 Melbourne Anglican Migrants and Refugees Settlement Fund (MRSF)
- 15 Melbourne Anglican Youth Ministry Fund (Youth)
- 17 Melbourne Anglican Chaplaincy Fund (Chaplaincy)
- Special Programs in 2022:Preventing Violence Against Women;New Ministry Presence and Church Planting
- 24 The Board
- 26 Financials
- 30 Thank you to our donors

Thank you:

Jerome Cole of Jerome Cole Photography for most of the photos in this report All other photos supplied as captioned Emma Halgren as proofreader of this report Rachael Lopez, Sycamore Agency for *Word or Deed* Ivan Smith of Communique Graphics for design Nicola Templeton as Commissioning Editor and Director of Development, Melbourne Anglican Foundation Limited.

3



Chair's Report



My father arrived in Australia in 1951 on a boat full of German engineers and tradesmen bound for the power stations in the Latrobe Valley. This community of men and women was my life growing up as a child. On weekends we would get together with other families to pave someone's driveway, paint their house, build their front fence ... by the time I was 10 I could brick lay like a pro. It was a community. If someone was in need, everyone was there to help.

When I look back on my childhood, I realise how much it shaped my adult self.

I love to work in a team. I love to collaborate. I love to volunteer. Because that's what community is about. It's about sharing, it's about being together, working towards a common goal.

So, when I was asked to join the Melbourne Anglican Foundation in 2020 and then, last year, to become its Chair, I immediately said yes. And I immediately felt at home. Because the purpose of the Foundation is to serve – often quietly, always with humility and purpose and, ultimately, together.

We are here to serve

It is in the spirit of community and service that the Melbourne Anglican Foundation was founded in 1987 with a clear purpose to raise funds to facilitate the mission and ministry of the Anglican Church in the Diocese of Melbourne.

The Foundation does this in two distinct ways. First, by creating an opportunity for the community to donate money to support new parishes and revitalise existing parishes. And secondly, by working with parishes to set up programs under one of the Foundation's entities so that donations to the program are tax-deductible.

These programs cover a diverse range of social justice and pastoral areas that include assisting migrants, asylum seekers and refugees, providing food, emergency relief and rough sleeping assistance, championing youth work and Indigenous cultural activities, sponsoring chaplaincy programs and assisting with cultural pursuits such as organ restorations, music programs and choirs.

Thank you to our Board and Foundation team

We are so proud to support these parish and Diocesan initiatives that reach across communities and have true social impact where it is needed the most. We could not have done this in 2022 without the support of the Board and the work done by our former CEO, Felicity Costigan, and her team. Thank you so much.

I would also like to thank the Board and welcome Greg Reinhardt AM who was appointed to the Board at the May 2022 Annual General Meeting. Each of our Board members brings enthusiasm and time to the Foundation's work and is involved in one or more of our hardworking Board sub-committees: Governance, Fundraising, Investment and Finance, Audit and Risk Management. The time that each of them devotes to the Foundation is above and beyond my expectations and I am incredibly grateful and proud of the bond and teamwork that we have fostered.

The Board of Directors met seven times in 2022, including the Annual General Meeting in May 2022.

In 2022, the Board, in addition to its regular Board meetings, also convened its first strategy day in March and held a workshop in June with the Most Reverend Dr Philip Freier, the Archbishop of Melbourne, to discuss the vision and strategy of the Diocese and how the Foundation can support that vision.

Farewell

At the end of the year, Fiona
Langton retired after six years as the
Foundation's Donor Management
Administrator. Thank you, Fiona.
Thank you also to the Right Reverend
Dr Bradly Billings who retired last
year after serving six years as the
Foundation's Chair. Bishop Brad took
the Foundation from fledgling to
fully functioning, including through
a pandemic, and he bade farewell
to us knowing that he had set up
the Foundation for impact and





success. We at the Foundation are very grateful and appreciative of his leadership.

Community focus

In 2022, the Foundation was thrilled to support a reception to welcome the Most Reverend and Right Hon Justin Welby, Archbishop of Canterbury, to join us in celebrating 175 years of Anglican heart and service in our community. I was honoured to attend the service held in the Cathedral and to speak at the reception afterwards. This inspired in me a determination that the Foundation should forever strive to honour its vision to support the Anglican Diocese of Melbourne to serve the community.

In 2022, our CEO and the Foundation team did this every day. The team met with clergy across the Diocese and visited the community programs that they run, they hosted a series of clergy lunches and welcomed clergy to join us to learn about how the Foundation can work with parishes, and they attended Synod. The Foundation also met with others in the Diocese to ensure that we were at all times meeting our vision. In addition we sponsored the Archbishop's Conversations and the Women's Leadership Forum at Ridley College.

Our supporters

Our biggest thank you is for our supporters and key stakeholders. In 2022 the Foundation ran a series of successful fundraising campaigns to support community work in the Diocese, as well as an emergency flood relief appeal to support those in the Diocese impacted by floods. We also regularly met with Foundation donors, without whom we would be unable to continue to assist the Diocese in its activities. We are incredibly grateful for the trust that our supporters place in us and for their unwavering generosity.

Plans for 2023

In 2023 we look forward to welcoming new faces to the Foundation team to support the CEO and the Board. This will enable us to connect with and serve more parishes, and work more deeply with the Diocese to achieve its vision and strategy. Our new Board sub-committee structure is working well so we intend to consolidate this and our operating procedures so we can serve the Diocese as effectively as possible. More hands on deck will mean that we can expand our fundraising initiatives to support more Diocesan projects, and also the Foundation itself to ensure its sustainability.

The Melbourne Anglican Foundation is here to serve the Anglican Diocese of Melbourne. We look forward to doing this every day, and into the future.

Carolyn Clark, OAM *Chair*

Priorities for 2023

The board has set the following priorities for the year:

- 1. Consolidate the new board subcommittee structure
- 2. Expand governance policies and operating procedures
- 3. Undertake a further strategy and priorities review for 2023
- 4. Expand fundraising initiatives, including for Melbourne Anglican Foundation itself in order to ensure its sustainability
- 5. Expand consultation and communication with the parishes and Diocese
- 6. Examine creation of a broader education grants program, either within an existing Melbourne Anglican Foundation entity, or a new one
- 7. Review the new organisation resource structure and refine where necessary

2022 Development and Fundraising

Appeals and Fundraising campaigns

Fundraising campaigns were led throughout 2022, raising in total \$143,258.



May 2022 End of Financial Year Appeal I was a stranger and you welcomed me (Matthew 25:35) focused on refugees and new migrants.

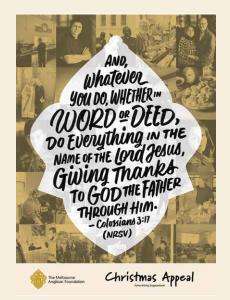
The appeal raised \$110,408



October 2022 Flood Appeal raised funds to assist Victorians affected by the heavy rains and flooding.

The appeal raised \$25,000

Diocesan Staff Appeal



December 2022 Christmas Appeal Word and Deed was inspired by Colossians 3:17 and provided donors with an opportunity to support church planting in the Diocese.

The appeal raised \$7,025



At Easter, a new Appeal for youth in the Diocese was positioned towards Diocesan staff, who gave generously.

The appeal raised \$825



Highlights

Grants

This year the Foundation received grants totalling \$518,669.

We are very grateful for the wonderful support of the Benefact Trust UK, and in Melbourne the Collier Charitable Fund, Flora and Frank Leith Charitable Trust, William Angliss (Victoria) Charitable Fund and Vera Moore Foundation, and more.

In 2022 we were delighted to receive grants from three new sources: Yulgilbar Foundation, the National Council of Churches in Australia, and the Lord Mayor's Charitable Foundation.

A further two grants in 2022 were also welcome from the Federal Department of Industry, Science, Energy and Resources. The Dimmick Charitable Trust in Geelong continued its faithful generous support.

The following grants were received in 2022:

- Benefact Trust UK \$87,669 final tranche of a three-year grant of \$250,000 (see Special Programs, this page)
- Collier Charitable Fund
 \$45,000 for Theological Education
 \$20,000 for programs for the Homeless and Destitute
- William Angliss (Victoria) Charitable Fund \$100,000 for Youth, Children's and Families, Multicultural Ministry and Refugees, and Media
- Flora and Frank Leith Charitable Trust \$120,000 for Homework and English Tutoring, Youth work, Services to Children and Youth in the Migrant Community
- Vera Moore Foundation \$50,000 for Healthcare and Prison Chaplaincy, grants of \$25,000 for each program
- Yulgilbar Foundation \$15,000 for St George's Red Hill and St John's Toorak
- National Council of Churches in Australia \$5,000 for St Oswald's Glen Iris for Aboriginal Creative Arts Program
- The Lord Mayor's Charitable Foundation \$50,000 for St Stephen's Karen Youth Playgroup Program and Activities
- Federal Government Department of Industry, Science, Energy and Resources \$11,000 to St James' Dandenong for a reflection garden
- Dimmick Charitable Trust
 \$15,000 for Christ Church Geelong Food Program

Special Programs

Preventing Violence Against Women

Melbourne Anglican Foundation continued with a three-year commitment of an annual grant of \$30,000 in support of Preventing Violence Against Women with a grant to the program in February 2022.

The decision by the Collier Charitable Fund to gift a special reserve grant in 2021 to Melbourne Anglican Foundation for Preventing Violence Against Women enabled the employment of a Project Manager, Kerryn Lewis. (See page 19.)

New Ministry Presence and Church PlantingEnabled by a grant in 2022 of **\$87,669** from the Benefact Trust UK.

This was the final tranche of a three-year financial commitment of **\$250,000** from the Benefact Trust UK for New Ministry Presence and Church Planting in Melbourne.

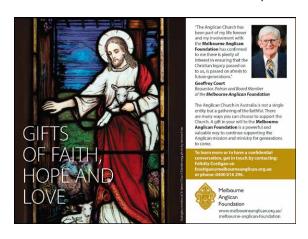
In 2021 this enabled the Melbourne Anglican Foundation to award grants to six churches in Melbourne: The Lamb and Flag cafe at Christ Church Brunswick; Fairfield and Merri Creek Anglican; City on a Hill Whittington Geelong; St Philip's Mount Waverley Sent Collective Monash; Inner West Church Kensington; and Redemption Church Craigieburn.

In 2022, grants were awarded to three projects: the Parish of Banyule in Melbourne's northeast, Sojourners Church Werribee in Melbourne's west, and the Francis Project in the Anglican Diocese of Melbourne. (*See page 20*.)

Bequests

A new Melbourne Anglican Foundation Gifts in Wills brochure, *Gifts of Faith, Hope and Love*, was developed and promoted on our website and throughout churches in the Anglican Diocese of Melbourne.

Melbourne Anglican Foundation would love to encourage any and all who are considering supporting Anglican ministry in their Will to contact us. Contact details can be found on the back cover of this 2022 Annual Report.





Melbourne Anglican Benevolent Society Inc. (MABS)

The purposes for which the association is established are:

- on a parish-by-parish basis within the Anglican Diocese of Melbourne, the direct relief of poverty, sickness, suffering, distress, misfortune, destitution or helplessness; and
- the provision on a parish-by-parish basis of financial and other assistance to unemployed youth, emergency accommodation for youth, crisis and other counselling for the needy, direct benevolence assistance.

2022 saw many of our donors continue to respond generously to Melbourne Anglican Benevolent Society Inc. programs. Strong support was evident for homework and tutoring clubs, English language classes, summer and mid-year camps, emergency relief and necessitous need in food and meals programs and outreach to vulnerable Melburnians.

Donations and grants to MABS totalled \$212,037.98, revealing that Anglicans continue to see the need to support their church tax-deductible programs, enabled by the Melbourne Anglican Benevolent Society Inc.





"The financial support of the Melbourne Anglican Foundation has meant a great deal to us at Winter Night Shelter. We have very vulnerable people of all ages coming through our doors to sleep in our churches. They are given a warm bed, a healthy home cooked meal and a friendly face to chat to. Knowing that we are able to provide for and support people because of a grant received from an organisation like the Melbourne Anglican Foundation not only makes our work possible but takes the worry away of being financially able to continue the program. We are most grateful for your kind donation."

Dianne Moon

Project Coordinator of Sunbury Winter Night Shelter and

Alan Stafford

Venue Coordinator for St Mary's, Sunbury

Enabled programs in 2022

St Silas', Albert Park, Sunday Supper Welfare Bellarine Girls' VCE House Flood Relief Appeal 2022 St Jude's, Carlton, Crisis Assistance Fund St Jude's, Carlton Donations St John's, Malvern East, Finch Street Community Fund Christ Church, Geelong, Meals Program including take-away breakfast St Martin's, Hawksburn, Family Support Emmanuel Iranian Church, Asylum Seekers in Necessitous Need Holy Trinity, Kew, Community Family Longbeach, Carrum, Pantry 5000 and Winter Warmers St Mary's, North Melbourne, Relief Program Plentylife Mernda and Doreen, Love Thy Neighbour Project St Matthew's, Prahran, Hope Prahran Sunbury Winter Night Shelter Trinity Tucker Community Meal Program 2022 Christmas Appeal Community Need

\$179,903 in 2022



Melbourne Anglican Cultural Organisation (MACO)

The purposes for which the association is established are:

- the promotion of literature, music, performing arts, visual arts, crafts, design, film, video, television, radio, community arts, Indigenous arts and moveable cultural heritage; and
- participation in cultural projects including developing church choirs and ecclesiastical music, conducting art exhibitions, plays and performances, providing art, creative writing and poetry classes, and the study of storytelling through stained glass and the study of iconography and symbols associated with churches in the Melbourne Anglican Diocese.

In 2022, donors to the Melbourne Anglican Cultural Organisation provided generous gifts to programs across the Anglican Diocese of Melbourne.

"The partnership with the Melbourne Anglican Foundation enables our donors to not only continue to generously support St John's Camberwell Music Fund but also to receive a tax deductible donation. It's a win-win for everyone and one that we are extremely grateful for."

Reverend John Baldock Vicar, St John's, Camberwell





Enabled programs in 2022

St Silas', Albert Park, Music Program

St Barnabas', Balwyn, Stained Glass Windows

St John's, Camberwell, Music Fund

St Paul's, Canterbury, Choir and Music

Holy Trinity, East Melbourne, Organ Restoration

St Jude's, Carlton, Music Program

St Jude's, Carlton, Organ Appeal

St John's, East Malvern, Finch Street Cultural Fund

St Margaret's, Eltham, Music Program

St Columb's, Hawthorn, Organ Restoration

St Peter's Eastern Hill, Choir and Music

St Mark's, Fitzroy, Music Fund

St John's, Flinders, Glass Windows Project

St Paul's, Geelong, Organ Renewal

St Columb's, Hawthorn, Historical Glass Project

St George's, Malvern, Music Fund

St Margaret's, Eltham, Yarning Circle Program

All Saints', Northcote, Organ Appeal

St Oswald's, Glen Iris, Aboriginal Creative Arts

St John's, Toorak, Cultural Program

St James' Old Cathedral, West Melbourne, Arts Program

St George's, Malvern, Windows Renovation

Melbourne Anglican Cultural Organisation









Melbourne Anglican Migrants and Refugees Settlement Fund (MRSF)

The purposes for which the association is established are:

- to provide money for the sole purpose of providing help and financial assistance in the settlement of migrants and refugees within and through parishes of the Anglican Diocese of Melbourne, either individually or in association with other churches or community organisations;
- to provide funds to enable such migrants and refugees to be integrated, housed, maintained, transported, counselled and generally assisted in any way required by their situation and status;
- to provide funds for the training and equipping of voluntary workers in pursuit of these objects together with the preparation and evaluation of settlement programs;
- to provide activities designed to assist the integration of individual migrants and refugees, migrant and refugee families, and migrant and refugee groups, within the Australian community;
- to provide materials, speakers and programs to heighten community awareness of migrants and refugees, their situation and their culture; and
- to solicit, collect, receive and take, by gifts, grants, devise or bequests, money, funds, and real or personal property and the income therefrom in and towards the settlement of migrants and refugees.



Enabled programs in 2022

Asylum Seeker Centre, Dandenong
St Peter's, Box Hill, *Dream Stitches*St Peter's, Box Hill, *Sudanese Settlement*Geelong Refugees Assistance Program
Dixon House, Clayton, *Homework Club*Holy Trinity Coburg, *Sunday Youth Group and summer camps Migrants and Refugees Settlement Fund – General*

\$37,412 in 2022 "The Homework Club at Dixon House has been in partnership with the Melbourne Anglican Foundation for several years. This funding has enabled us to continue serving children from diverse backgrounds with additional learning needs through empathy, role modelling, academic assistance, and lots of fun! We are extremely grateful to the Melbourne Anglican Foundation for this privilege."

Winston Chee

Coordinator, Dixon House, Clayton

For some people, experiencing God's love in action through Dixon House has been a gateway to exploring Christian faith through the church. The parish runs activities that complement Dixon House and create pathways for evangelism and discipleship. Earlier this year we launched a Mainly Music group, and we hope to relaunch a community lunch with Bible storytelling.

Dixon House receives modest government funding, as well a range of non-government grants and donations to support its programs, and some of the activities themselves produce a small income. The generous support of the Melbourne Anglican Foundation over a number of years has funded a homework club for local children with additional learning needs, as well as supporting the provision of English classes in one of Australia's most multicultural suburbs.

Reverend Charlie Fletcher Vicar, All Saints Clayton



Melbourne Anglican Youth Ministry Fund (Youth)

The purposes for which the association is established are:

 to provide money to help young people within Victoria who are in necessitous circumstances, particularly those who require guidance and assistance in areas such as unemployment, family disturbance, drug abuse and rehabilitation.

Enabled by the William Angliss (Victoria) Charitable Fund and the Flora and Frank Leith Charitable Trust.

Thank you to the William Angliss (Victoria) Charitable Fund and the Flora and Frank Leith Charitable Trust for their continued generous support of Youth in the Anglican Diocese of Melbourne.

Enabled programs in 2022

St Philip's Deep Creek, *Youth Ministry*Anglican Parish of Ferntree Gully and Rowville, *Youth Clubs*St John's, East Malvern,

Finch Street Youth Leadership and Development
Inner North Youth Group Program
St Stephen's, Werribee, Outreach to Vulnerable Karen Youth
Anglican Parish of St Stephen and St Mary Mount Waverley,
Youth and Young Adults
Youth Ministries Fund, General Funds

\$265,463 in 2022



MELBOURNE ANGLICAN FOUNDATION • 2022 ANNUAL REPORT

Your unwavering commitment and generous support have played an instrumental role in empowering the youth of our community and driving positive change.

Thanks to your support, youth ministry across the Melbourne Anglican Diocese bounced back well after a very difficult three years. A diverse range of impactful programs and activities were provided for leaders, from dynamic workshops and spiritual retreats to engaging virtual gatherings, communities of practice and coaching. We were able to support those in ministry to provide our youth with meaningful experiences that nurtured their faith, personal growth and social development.

Your support directly contributed to the cultivation of future leaders within our Diocese. Through leadership training experiences such as the Road Trip, where we visited a variety of different expressions of healthy ministry to children and young people, and our ongoing coaching programs, we empowered young individuals to grow in their leadership, setting up a brighter future.

Your partnership allowed us to consult with churches about how to do ministry in a way that is relevant and effective. Several churches that had no ministry to young people are now running fledgling groups that are seeing early signs of success in making the Word of God fully known.

Despite the challenges presented by recovering from the pandemic and other obstacles, your support enabled us to adapt and overcome. Young leaders that we support have demonstrated resilience, creativity and innovation, ensuring that our youth remained connected, engaged and spiritually nourished.

Thanks to the ongoing support of the Melbourne Anglican Foundation, we are able to work towards having not only support for youth ministry, but a full Children's and Young People Ministry Team to increase support for parishes. This is exciting indeed.

In closing, we express our deepest gratitude for your unwavering dedication to the youth ministry of the Anglican Diocese of Melbourne. Your continued support has created a positive ripple effect in the lives of countless young individuals, instilling in them the values of faith, service and community. Together, we look forward to a future of continued growth, empowerment and meaningful impact.

Brian Holden

Youth Ministry Consultant



Melbourne Anglican Chaplaincy Fund (Chaplaincy)

The purpose of the Chaplaincy Fund is to provide money:

- to any public hospital or hospital which is carried on by a society or association otherwise than for the purpose of profit or gain to the individual members of that society or association within the Diocese of Melbourne;
- to any public benevolent institution which employs or shares in the employment of a chaplain licensed by the Archbishop of Melbourne or has committed itself to employ or to share in the employment of a chaplain licensed by the Archbishop of Melbourne.



Enabled by the Vera Moore Foundation in 2022

Thank you to the Vera Moore Foundation for the generous support of Healthcare and Prison Chaplaincy in the Anglican Diocese of Melbourne.

\$66,941 in 2022 In the midst of the busy day-to-day care of patients and general rush of hospital life chaplains provide a quiet space, respond to increasing numbers of referrals, sacramental rituals, time for listening, education for staff, prayer, end of life rituals, pastoral and emotional support, advocacy when needed and unconditional acceptance for all whom they encounter.

Melbourne Anglican Foundation grants have contributed significantly to the Anglican Diocese of Melbourne's hospital chaplaincy program, which funds chaplains in the Alfred, Austin, Geelong, Monash, Royal Melbourne, Royal Children's and Western hospitals. They provide care for patients, their families and staff. Your health chaplains have noticed an increasing need for care of staff as they cope with the aftermath of the pandemic.

Anglican chaplains are unique in that they offer pastoral support to people of all religious backgrounds or no religion, while providing tradition-specific support and ritual for those who identify as Anglican. Many older Anglican patients welcome your Anglican chaplains with great delight as they, due to illness, frailty or relocation to an aged care facility, have deeply missed their lifelong pattern of Sunday church attendance. Provision of communion, Bible reading and prayer is of great benefit to these patients as it helps them to reconnect with the Anglican faith they have been part of for decades.

Anglican health chaplaincy is striving to maintain an Anglican presence in our hospitals from 31 December 2023, as the Diocese has withdrawn funding from this area. By seeking moneys from trusts and charitable foundations it is hoped that some of the chaplains may remain embedded within the hospitals as Anglican chaplains. Some have been employed as non-denominational spiritual carers by their or other hospitals. Several sit waiting to discover the will of God for their ministry. A network of Anglican health chaplains is being established to provide spiritual support for all health chaplains who identify as Anglicans, and seminars will be run to support and upskill those ministering in aged care facilities.

Work continues with the Spiritual Health Association, Spiritual Care Australia and the Department of Health (Safer Care Victoria) on ways to best meet the spiritual needs of patients and advocate for the place of faithbased chaplaincy.

Reverend Dawn Treloar Coordinator Health Chaplaincy



Special Programs 2022

Preventing Violence Against Women (PVAW)

The Melbourne Anglican Foundation continued with a three-year commitment of an annual grant of \$30,000 in support of Preventing Violence Against Women (PVAW), with a grant in February 2022.

The decision by the Collier Charitable Fund to gift a special reserve grant in 2021 to Melbourne Anglican Foundation for PVAW enabled the employment of a new manager, Kerryn Lewis.

\$30,125 in 2022

During the past year of the PVAW program, it has been exciting to take the University of Melbourne's evaluation findings from the first three-year phase of the program and use these to expand our work in more churches by implementing our revised program logic and evaluation framework.

We have embarked on a second phase of the Whole of Church Project and have the four new churches participating: St Margaret's Eltham, St Martin's Hawksburn, St Michael's North Carlton and St Paul's Cathedral. These churches are already well under way: setting up a PVAW committee in their church, organising training, and working through the process of developing an action plan. St Paul's Cathedral has also held a Bible study series using the Program's Gender Equality and Respect Bible Study Guide. The four churches are supported by us through regular coaching sessions and a community of practice (CoP). The CoP is a particular highlight of the program! It is a place where the churches come together to share program learnings and challenges, and encourage and support each other. There is a positive dynamic and energy in this group for PVAW work. We look forward to signing more churches onto this program in the coming months.

We have welcomed Sarah Aruliah, new Culturally and Linguistically Diverse (CALD) Project Officer for the Safe and Thriving CALD Anglicans Project. She will facilitate a community of practice for culturally and linguistically diverse Anglican community champions and support them to deliver culturally appropriate PVAW Program activities in their own parishes and communities. We will also feed the learnings of this project back into our broader PVAW Program to strengthen its intersectional approach.

The PVAW program is guided by a strong Committee of Management including representatives from Anglicare Victoria, the Brotherhood of St Laurence, Relationship Matters and a parish representative. The committee is chaired by Bishop Genieve Blackwell and we thank Bishop Genieve and all committee members for their strong leadership and support.

Kerryn Lewis

Manager for the Diocesan
Preventing Violence against Women Program





Special Programs 2022

New Ministry Presence and Church Planting



Photo supplied by Rachael Lopez.

\$30,000 to the Anglican Parish of Banyule in Melbourne's northeast

"Knowing that we had received the generous grant encouraged us and spurred us on. We are enthused about the reVITALisation of Watsonia through the planting of a new congregation with a family friendly style; we are praying and planning towards this."

Reverend Denise Nicholls, Vicar

\$10,000 to Sojourners Church Werribee in Melbourne's west

"In 2022, the Melbourne Anglican Foundation's grant had a significant impact on Sojourners Church. It allowed us to provide mid-week playgroups for the community, creating a space where young children could learn and play together. The grant enabled us to furnish the groups with educational toys, books, and interactive learning tools, and facilitated the hiring of a facilitator who not only organised engaging activities but also fostered a warm and supportive atmosphere for both children and parents alike. Importantly, playgroups become a place for parents and caregivers to connect, forging a supportive community where they could share experiences and find friendship with one another. Further, they open pathways for families to explore faith and engage with the Church. We are deeply grateful for the Foundation's support, which brought lasting positive change to our community."

Reverend Mark Tibben, Executive Pastor





Photo supplied by Reverend Heather Cetrangolo.

\$30,000 to The Francis Project – Melbourne CBD and throughout the Anglican Diocese of Melbourne

"The grant we received has enabled us to move our ministry to a global level. Our team have been developing a pedagogy for systematic change and renewal, drawn from the Franciscan charism and example. Our vision is to gather Christians across the denominations who have a heart to lead social transformation and Church renewal, and by employing staff we have expanded and developed our strategy to include online learning and reach the nations."

Reverend Heather Cetrangolo, Founder



A special report on church planting given to the Melbourne Anglican Synod in October 2022 by Bishop Kate Prowd, Bishop of Monomeeth

The Diocese of Melbourne's revised "Vision and Directions" document undergirds the mission for this Diocese and this portfolio. Strategic Direction 1 is "to be a compelling and outward looking presence in our communities".

Initiatives in 2022

There are phrases that come to mind when considering church planters and church planting. I have borrowed some from Jonny Baker and Cathy Ross's stimulating book, *Imagining Mission with John V. Taylor*: "letting go and living with ambiguity", "looking for alternative imagination", "dialogue as exchange and dangerous openness", "institutional power as humility", "the other side of the lake", "imagine mission as local ... dangerous ... prophetic ... costing everything ... imagine mission as joining with God."

Church planting is not the only way to "do" mission and evangelism, but it does jolt the church, often, into dreaming big dreams and taking big risks. Let me illustrate this with a story of a recent big dream that was accompanied by big risk; the story of the launch of Merri Creek, Fairfield.

The day before I took flight for Lambeth, I attended the launch of our Diocese's latest church plant. The group that comprised the new Church community consisted of 60 or so people (plus some children) from a church plant that had been created nine years earlier – so the church plant was now planting! The leader of this new church plant came from a parish that is predominantly elderly – he'd been the curate there and was/is much loved. The parish "sent him" from there to lead this new plant – and this meant that they all (including the Vicar) had an investment in the new plant – they became the designated "praying community", and Patrick, their beloved curate, was sent with their blessing.

The inner north had been the identified area for the plant, but it was a matter of precisely where this new church plant would worship. As it happens there was an Anglican church in Fairfield that had been closed, for a number of reasons, including very small numbers and few resources. After discernment and prayer, they "handed over" their building for the purposes of this church planting venture. Funding helped to prepare the interior and it all looked very beautiful on the day of the launch.

So here we had a planting-community, a blessing/sending-community, and an enabling the space-community. All three communities contributed to this reality and all were there to welcome the launch. The one acknowledgement



of sadness that I heard on the day of the launch was from a former parishioner of the church that had "given" their building to the new plant. She expressed her grief at the closing of the community that she had known and loved and that had fed her spiritually. At the same time, she genuinely shared her joy in this new venture and a stepping out in faith.

Both reactions were true. As it was true that there was sadness for the church that was losing their curate who had been much loved and supported. As it was true for the planters, who had left their original church plant to go to Fairfield. As Luke chapter 14 reminds us, when it comes to the life of faith, we can't always drift along as we have always done. Sometimes we have to step out without knowing quite where we are headed, trusting in the God who loves us and leads us and whose Spirit equips and dares us to witness.

COVID has meant that progress with church planting has been slower than had been anticipated 12 months ago. However, the story of the new Merri Creek Fairfield Church Plant is inspiring! And although there was some uncertainty regarding the Diocese's church planting progress because of COVID, as evidenced in this story and this report, we still have much to celebrate and feel encouraged about.

Below is an update on church plants during this past year alone, in addition to Merri Creek. It attests to just some of the wonderful initiatives that have taken place over these past 12 months.

- 1. Inner West (formerly planted out of St Jude's Carlton) has formed "Grasslands" with Authorised Stipendiary Lay Minister (ASLM) Jon Tran. With the support of funding and training from City to City Australia, Jon has started with a missional community and is about to start their second and looking to launch a service in 2023.
- 2. Christ Church Berwick has a launch team working with the Reverend Reece Kelly. The team is meeting regularly and plan to launch a service early next year in Clyde North.
- 3. Epiphany Anglican in Hoppers Crossing is anticipating a launch in Tarneit in the not-too-distant future with a church planter working in the area already.



4. Emmanuel AAC, under the spiritual leadership of the Reverends Hoda and Kaveh Ameri, has launched a third church plant in Doncaster.

Updates on other church plants established within the last five years:

- Sent Collective with Bre Wilkinson is meeting at and ministering with the parish of St Philip's Mt Waverley.
 Sent Collective has three missional communities that are meeting together regularly.
- Sojourners Church Werribee meets at the Werribee
 Football Club function rooms, under the leadership of
 the Reverends Mark Tibben and Andrew Seedhom. They
 report strong growth with many young families in the
 congregation.
- Redemption Church in Craigieburn (led by the Reverend Akhil Gardner) is now meeting at Hume Anglican Grammar, and is looking to start some youth initiatives on campus.
- 4. Surf Coast City on a Hill (the Reverend Louis Glazebrook) has adopted the initiative of being an intentionally "outdoor" gathered community, meeting on the grounds of St Wilfrid's Mt Duneed.
- 5. St Paul's Whittington hosts a City on a Hill community with ASLM Pete Stevens as their leader. They are offering ministry to the local low socio-economic cohort, with a "target" population of local families and individuals with mental health struggles.

These initiatives and developments are wonderful signs of the expansion of our Anglican presence in some of the areas of metropolitan Melbourne and Geelong that are growing significantly.

How church planting is supported

In addition to the funding agreed to by Archbishop in Council for the church planting portfolio for two Canons for church planting (2020), there is a need for ministry training, assessment and the provision of cohorts available for any new church planters. We are grateful to City to City that has provided training and ongoing support for planters. (Seven people have done training to prepare for church planting in the last 18 months.) Training for



Mandarin-speaking church planters is developing, thanks to the Reverend Tim Lau.

In March of this year, representatives from churches wanting to plant churches attended a gathering at West Melbourne, during which vision and updates on plants was shared. It was wonderful to see and hear the stories and realise how much is happening in this space in our Diocese.

We have commenced a Women Planters support group, to uphold and encourage female planters in this Diocese. Additionally, in September of this year a new global church planting movement was started (The Company) to support women in church planting. The leadership team consists of three leaders from different countries, and different denominations, including the Diocese of Melbourne's the Reverend Bree Mills. This movement will actively champion and provide support and training for women seeking to step into church planting. The first cohort will include leaders from all over Australia, including some young Anglican women seeking to church plant.

All Churches Trust Fund

In last year's Synod report we said that we had been very fortunate to secure a total of \$250,000 in grant money for new ministry presence initiatives through the All-Churches Trust fund in the UK (now known as the Benefact Trust). The first tranche of approximately \$80,000 was distributed at the end of 2021. Six new Diocesan ministry initiatives were given grants. Applications for the second tranche of a similar amount will be sought before the end of this year.

Church Planting Working Group (CPWG)

Members of the CPWG continue to support the portfolio by way of gathering people together who are interested in church planting, promoting church planting through social media platforms such as Facebook and Instagram, Ridley College Webinars, Trinity College Theological College events and presence in the Year of Discernment program, and working with members of the Senior Leadership Team to identify significant growth corridor areas.

Minster Churches

A Minster Church is "a church which is designated a resource church by the Diocesan bishop as part of a Diocesan strategy to evangelize a city or town and transform society. It is also intentionally resourced to plant and revitalize churches, develops a pipeline of leaders for further planting, and provides other resources for mission across a city or town." (Bing, 2018)

In 2021/22, our intent was to learn from the process of engagement and discernment with local churches to inform our institutional decision-making processes so that we might make effective use of the resources available to us by testing our engagement process with two pilot sites.





The two pilot sites were St Mary's Sunbury (with Lancefield and Romsey) and All Saints' Newtown.

Our experience of working with the four communities has been positive, and has affirmed our confidence in our approach and methodology, which is summarised as follows:

- 1. Assessment and validation (identifying local churches that meet the criteria for the Minster model of church)
- 2. Engagement and discernment (journeying with local churches clergy, wardens, parish council and people to discern a call to fulfill the role of a Minster church)
- 3. Develop a scope of ministry and missional engagement
- 4. Mission Action Plan development
- 5. Implementation
- 6. Review (annually against baseline entry metrics and objectives)

Whilst the engagement with all parties has been positive, constructive and well received, the achievement of milestones has not been at the speed we had hoped for. Why? In a word: "COVID". We are all aware that the impact of COVID has been to disrupt the lives of individuals and communities in diverse ways and the world is not how it was, so expectations have had to be adjusted. Having said that we are pleased to report the following progress.

Pilot #1: St Mary's Sunbury – Minster Model – 'Market Town'

St Mary's Sunbury followed by Lancefield and Romsey have all agreed to participate in the project. The communities at Lancefield and Romsey are particularly to be commended for their participation in a series of workshops, which enabled them to identify the ways in which they were a "healthy church", or not as the case may be, and from that they then worked on intentional plans to grow, numerically, spiritually and missionally. They have already begun to

implement priority ministry programs in accordance with their plan for growth. This project is now going through the internal decision-making process to seek Diocesan approval for their plan to be a Minster Church.

Pilot #2: All Saints' Newtown - Minster Model - Urban/City

All Saints' Newtown was particularly adversely impacted by COVID and a number of other circumstances but has now completed a number of facilitated sessions to enable them to discern what they are called to be, and they are currently working on their plan for growth.

Other related activities

We are currently going through a process of discernment and discovery to identify other communities that would be strong candidates to be Minster or resourcing churches. We have also utilised the "Reimaging the Future" documentation and several other tools to enable several churches to engage in a process of renewal and revitalisation.

For many years now, access to authoritative statistical data to enable informed decision making at all levels of the Diocese of Melbourne has been a challenge. We are pleased to report that our conversations with another church agency to utilise their extant tools (over 11 years of use) are progressing well, and we are hopeful that in the year ahead we might have exciting news to share with you as we seek to collect and analyse information that reflects the true missional engagement of all our churches.

Conclusion

My thanks go to the two Canons for church planting, the Reverend John Sanderson and Ms Julie-anne Laird, for their faithful ministry and ongoing support of me. Thanks too to the members of the CPWG and the Parish Mission Resourcing teams, who resource and this portfolio. Finally, thank you to planters and church plants, for the courageous risks you take to reimagine, exercise your creativity and reshape what it means to be God's presence in this Diocese.

Let me finish by quoting again from Jonny Baker and Cathy Ross's book: "In some ways the more challenging or provocative the greater the potential" (p.143).

The Right Reverend Kate Prowd

Assistant Bishop

From 2019-22, Bishop Kate Prowd was Bishop of Oothenong in charge of New Ministry Presence/Church Planting

\$87,669 in 2022



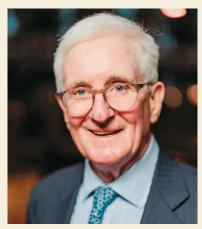
The Board



The Right Reverend Dr Bradly S Billings Board Chair, retired May 2022 BTh, BMin, MA, ThD Sub-committee: Governance



Mr Chris Arnold AM
Deputy Chair May-Dec 2022
BComm MBA FCPA FAICD AFACHSE (CHM)
Sub-committee: Chair, Governance



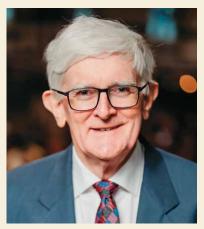
Mr Thomas Campbell Johnson LLB, BComm (University of Melbourne), Harvard Advanced Management Program Sub-committee: Chair, Investment



Ms Carolyn Jane Clark OAM
Deputy Chair Jan-May 2022,
Chair May-Dec 2022
BA LLB (Hons) LLM MAICD
Sub-committee: Governance



Reverend Colleen Arnold-Moore BA (Hons), BTh Sub-committee: Fundraising



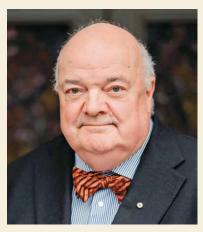
Mr Geoffrey William Court LLB Sub-committee: Chair, Fundraising, and Finance, Administration, Risk Management (FARM)



Reverend Elizabeth Jennifer Murray BASc, BA (Hons), BTheol, MA Sub-committee: Fundraising



Mr Andrew James Blanchard Porter
FCA, MA (Hons) St And, MAICD
Sub-committee: Investment and
Chair, Finance, Administration, Risk Management (FARM)



Mr Greg Reinhardt AM Secretary, BA LLB (Hons) Sub-committee: Governance



Mr Malcolm Huisdean Tadgell Treasurer, BComm (Hons) Sub-committee: Investment

Special thanks to FARM sub-committee members Mr Jon Rolfe OAM and Mr David Sharrock.



Financials

2022 will be remembered as the year that the inflation genie jumped out of the bottle and central banks around the world began aggressively tightening interest rates. The beginning of the year saw the US economy printing 40 year high inflation numbers and wage growth of 6%. The ongoing conflict between Russia and Ukraine caused oil and grain shortages in Europe and pushed global prices higher. This exacerbated inflation, which was still struggling from supply side interruptions as China maintained its zero tolerance policy toward COVID.

As central banks continued to raise rates, recession concerns began to rise. The realisation that interest rates had bottomed and would be on the rise throughout the year saw a repricing of risk. Markets rotated out of long dated growth stocks, such as high growth technology stocks, utilities, and real estate stocks, into cyclicals and value stocks, particularly resources and energy stocks.

The Australian market fared relatively better than its offshore counterparts, falling -1.1% over the year compared to a -12.2% fall in the world index. The composition of the domestic market worked in its favour with the higher resource and energy exposure and our trading banks, a beneficiary of rising rates, insulating it from the worst of the fall.

Your portfolios held their own relatively well over a very volatile year, with the Foundation portfolio finishing the year down -1.2%. From an asset allocation perspective, the underweight to the interest bearing sector, and the overweight to international, worked against performance. Those funds with higher levels of Australian Equities performed better, notwithstanding the drag from the Real Estate Investment Trusts (REITs), which we continued to hold to bolster the Foundation's income. The overweight to the four major banks was a positive contributor to performance, as was the energy and utility exposure.

The new year has seen markets weathering further interest rate increases, the collapse of a number of regional US banks, the demise of Credit Suisse and structural growth issue in China. On the positive side, however, strong business spending in the US from a combination of onshoring and reshoring of production, plus a reinvigorated housing market, has seen the expectations of an imminent US recession recede. Central banks have slowed the pace of rate increases and it is now perceived we are close to the peak of the interest rate tightening cycle. This has led to a pivot back toward long term growth positions, with the technology stocks leading the way.

We remain long term investors who invest through the cycle. We continue to concentrate our investment into quality companies that have pricing power and good balance sheets that can weather a period of higher interest rates and provide the Foundation with good sustainable income along the journey.



Katrina Tull,B.Ec and FASEA Qualified Adviser
Executive Director, Senior Investment Adviser
Evans & Partners

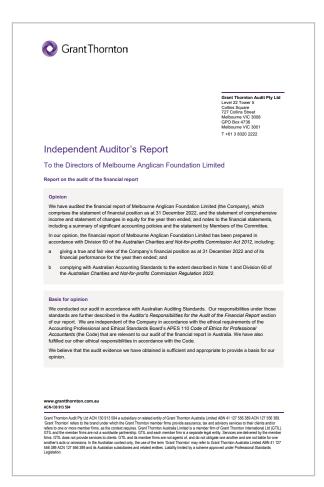
Summary financials for 2022 are on pages 27-29

Full financial information is available on the website and on the Australian Charities and Not-for-profits Commission website.



26

Auditor's Statement



Emphasis of matter – basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purposes of fulfilling the Company's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the financial report

The Board of Directors (the Board) is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. This responsibility also includes such internal control as the Board determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The Committee is responsible for overseeing the Company's financial reporting process

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a quarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors responsibilities/ard.pdf. This description forms part of our auditor's report.

Grant Thornton

egangenn

C S Gangemi Partner – Audit & Assurance

Melbourne, 25 May 2023

Statements of profit or loss and other comprehensive income for the year ended 31 December 2022

Melbourne Anglican Foundation Limited

Income Donations and Grants Interest – short term deposits Fixed interest securities distributions Administration fees Dividends received Net gain on financial assets held at fair value through profit or loss Other income Total income	\$ 2022 364,404 6,189 11,305 69,688 73,698 - 29,946	\$ 2021 193,935 5,082 11,545 47,990 138,606 190,890 83,183 671,231
Expenses Bank charges Portfolio services Computer expenses Audit fees Travel Investment fees Net loss on financial assets held at fair value through profit or loss Salaries General expenses Allocations to projects and grants made Promotions and functions Total expenses	(258) (12,667) — (15,200) (16) (16,598) (210,729) (213,941) (51,071) (134,005) (29,837) (667,724)	(1,102) (12,507) (1,664) (13,026) (2,091) (16,282) – (288,833) (59,118) (266,097) (9,819) (654,257)
Surplus/(deficit) for the year	(112,494)	16,974



Melbourne Anglican Benevolent Society Inc.

Income Donations – Restricted Donations – Unrestricted Donations – Unrestricted Donations – Grants Dividends Interest received Net gain/loss on financial assets at fair value through profit or loss Administration fees Other Income	\$ 2022 146,540 33,363 - 10,559 285 - 21,291 1,984	\$ 2021 178,677 178,345 102,582 17,465 310 36,008 24,863	
Total income	214,022	538,250	
Expenses Administration charge Allocation to projects Audit and legal fees Bank and compliance fees Grants paid Investment cost Net loss on financial assets held at fair value through profit or loss Other expenses Total expenses	(21,291) (176,765) (5,500) (1,082) - (1,013) (25,901) (5,848) (237,400)	(25,448) (173,148) (1,794) (1,354) (108,866) (1,008) - (4,238) (315,856)	
Surplus/(deficit) for the year	(23,378)	222,394	

Melbourne Anglican Cultural Organisation Inc.

Income Donations Interest Administration Other income Total income	\$ 2022 351,229 29 18,445 1,987 371,690	\$ 2021 345,631 59 18,500 3,924 368,114
Expenses Allocations to projects Bank and compliance fees Professional fees Administration fees Other expenses Total expenses	(349,291) (1,552) (3,600) (18,445) (451)	(343,595) (2,041) (3,397) (18,450) - (367,483)
Surplus/(deficit) for the year	(1,649)	631

Melbourne Anglican Chaplaincy Fund

Income Donations and Grants Investment income Administration fee Interest income Other income Total income	\$ 2022 62,182 4,759 3,273 286 1,811 72,311	\$ 2021 50,352 19,882 2,124 712 2,466 75,536	
Expenses Net gain/loss on financial assets held at fair value through profit or loss Investment management expense Bank charges Audit fees Grants made Administration expense Total expenses	(8,703) (736) (239) (3,695) (28,500) (3,276) (45,149)	(6,706) (729) (468) (3,300) – (2,006) (13,209)	
Surplus/(deficit) for the year	27,162	62,327	

Melbourne Anglican Migrants and Refugees Settlement Fund

Income Donations – restricted Donations – unrestricted Interest Administration fees Grants received Other income Total income	\$ 2022 16,127 12,705 336 1,543 8,580 1,760	\$ 2021 23,095 16,744 463 2,097 -	
Expenses Administration expenses Allocation to parish projects Bank service charges Audit fees Grants paid Other expenses	(1,519) (16,127) (303) (3,600) (8,580)	(2,097) (23,095) (587) (3,397) - (166)	
Total Expenses Surplus/(deficit) for the year	(30,129) 10,922	(29,342) 13,057	

Melbourne Anglican Youth Ministry Fund

Income	\$ 2022	\$ 2021
Administrative fee	11,030	7,694
Investment income	26,318	49,158
Donations and grants	254,433	166,155
Interest received	449	288
Net gain on financial assets held at fair value through profit or loss	_	60,257
Other income	1,999	20,945
Total income	294,229	304,497
Expenses		
Administration expenses	(11,030)	(7,694)
Project allocation	(186,803)	(141,967)
Professional fees	(3,695)	(3,397)
Bank charges	(655)	(776)
Net loss on financial assets held at fair value through profit and loss	(53,440)	· ,
Other expenses	(51,191)	(23,992)
Total expenses	(306,814)	(177,826)
Surplus/(deficit) for the year	(12,585)	126,671

Melbourne Anglican Foundation Trust

Income Investment income Interest received Net gain on financial assets held at fair value through profit and loss Other income Total income	\$ 2022 120,293 6,007 - 1,760 128,060	\$ 2021 153,953 5,976 290,684 - 450,613	
Expenses Bank charges Audit fees Investment fees Net loss on financial assets held at fair value through profit and loss Other expenses Total expenses	(40) (3,695) (16,598) (221,728) – (242,061)	(423) (3,397) (16,282) – (40,946) (61,048)	
Surplus/(deficit) for the year	(114,001)	389,565	

Thank you to all our donors: individuals, businesses, trusts and foundations.

With gratitude and thanks to

Benefact Trust UK

Collier Charitable Fund

Dimmick Charitable Trust

Federal Department of Industry, Science, Energy and Resources

Flora and Frank Leith Charitable Trust
Lord Mayor's Charitable Foundation
National Council of Churches in Australia
William Angliss (Victoria) Charitable Fund

Yulgilbar Foundation

Vera Moore Foundation



209 Flinders Lane, Melbourne, VIC 3000 T 03 9653 4220 E foundation@melbourneanglican.org.au www.melbourneanglican.org.au/Foundation



Established in 1987, the Melbourne Anglican Foundation was the inspiration of Archbishop David Penman who thought it was critical that the Diocese look for new ways to raise funds for future ministries.

An initial 75 members paid a joining fee which made up the corpus on which the Foundation was built.

The corpus continues to grow through donations, grants and investment to ultimately provide for the distribution of grants and allocations to projects to support and promote the mission of the Anglican Church in Melbourne.





209 Flinders Lane, Melbourne, VIC 3000 T 03 9653 4220

E foundation@melbourneanglican.org.au www.melbourneanglican.org.au/Foundation