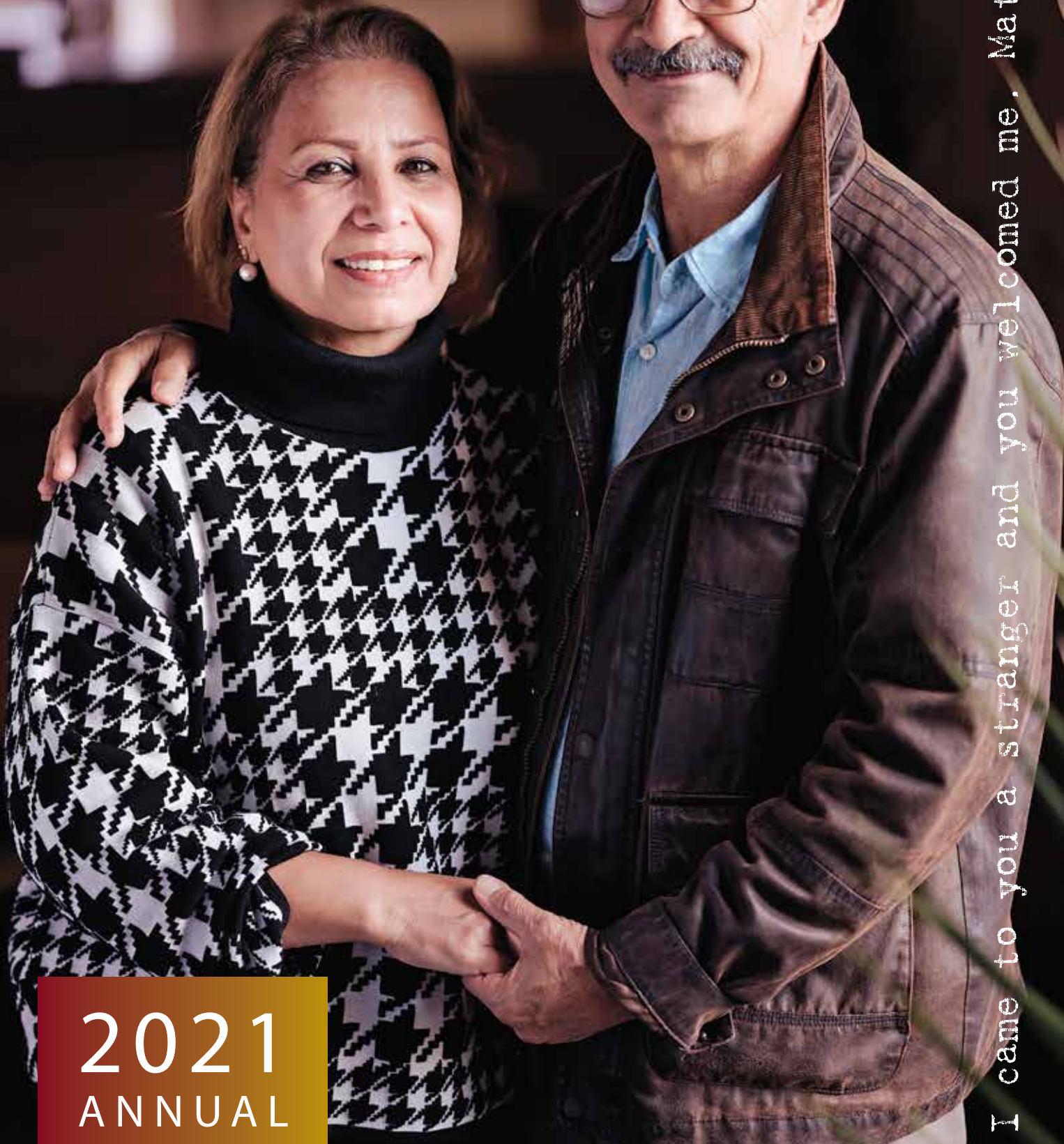




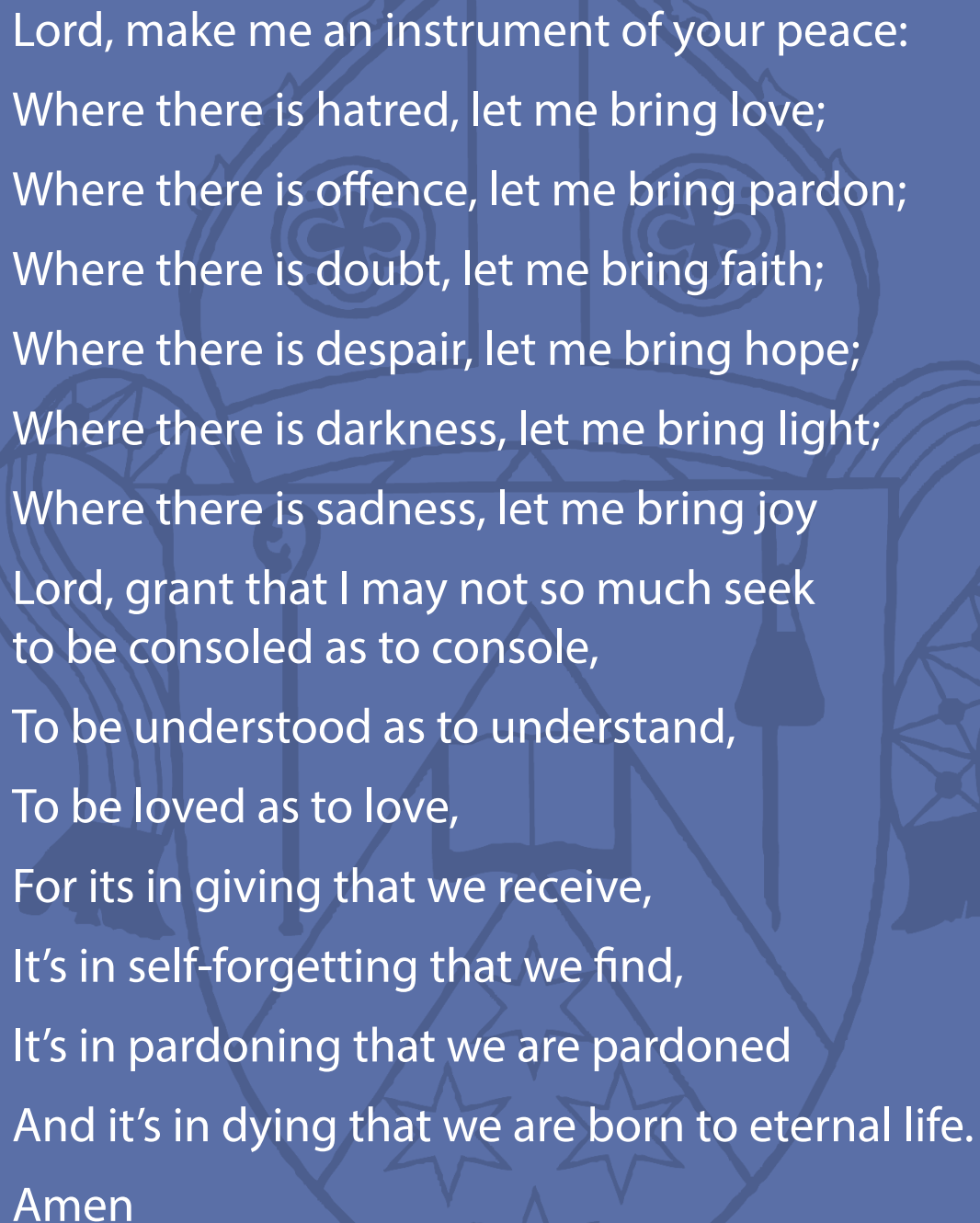
Melbourne Anglican Foundation



2021 ANNUAL REPORT

*Parishioners from the Farsi speaking community, at the Emmanuel Anglican Iranian Church, Dandenong.
Photo: Jerome Cole.*

I came to you a stranger and you welcomed me. Matthew 25: 35



Lord, make me an instrument of your peace:
Where there is hatred, let me bring love;
Where there is offence, let me bring pardon;
Where there is doubt, let me bring faith;
Where there is despair, let me bring hope;
Where there is darkness, let me bring light;
Where there is sadness, let me bring joy
Lord, grant that I may not so much seek
to be consoled as to console,
To be understood as to understand,
To be loved as to love,
For it's in giving that we receive,
It's in self-forgetting that we find,
It's in pardoning that we are pardoned
And it's in dying that we are born to eternal life.
Amen

The Peace Prayer of St. Francis

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Credits:

Thank you to Ivan Smith of Communique Graphics for the design of this annual report.
Thank you to Jerome Cole of Jerome Cole Photography for most of the photos in this report.
All other photography supplied by Janine Eastgate of Eastgate Photography.



Melbourne
Anglican
Foundation

Vision Statement

The Melbourne Anglican Foundation began in 1987, inspired by the vision of Archbishop David Penman. The Foundation seeks to raise funds to facilitate the mission and ministry of the Anglican Church in the Diocese of Melbourne, to enable the Church to think big and dream large about its future, and to maintain a Christian presence in the wider community.



Chair's Report



The previous year's AGM was able to be held in person in between lockdowns, and we were pleased this year to have been able to meet in the same circumstances, and with more certainty about our future plans as things rapidly return to something more akin to normal around us.

Despite the disruptions of the previous year, the Board of Directors has continued its work, meeting on several occasions, including for a very fruitful in person intentional planning day at the start of the year. Significant improvements have been made to our internal governance, with the establishment of a Finance Audit & Risk Management committee in addition to the Investment committee, a Governance and a Fundraising committee.

The Board of Directors continue to work well together in service of the Foundation, and continue to work closely with the CEO and staff team in matters of strategy and direction, and in support of their considerable efforts in progressing our work and vision.

At the Annual Meeting in 2021 we welcomed The Revd. Colleen Arnold-Moore and Chris Arnold AM to the board. They joined existing directors Carolyn Clark OAM, Geoffrey Court, Campbell Johnston, The Reverend Elizabeth Murray, Andrew Porter, Malcolm Tadjell and Richard (Rick) Tudor, the latter of whom left the board after many years of outstanding and dedicated service to the Foundation in October 2021.

All good boards and chairs have a succession plan. I intimated to the AGM last year that this would be my last year as chair, after six years in the role. I am very pleased that my fellow directors have expressed support for my nomination of Carolyn Clark OAM to succeed me as Chair and for Chris Arnold AM to be Deputy Chair.

On a personal note, looking back on the Foundation as it was when I came into the role, much has changed. At that time the Foundation had a single employee, was largely operating in isolation to the Diocese and its vision, and primarily managing and processing tax deductible donations on behalf of stakeholders and programmes in parishes. Today's Foundation is led by an energetic and passionate CEO whom the board recruited and appointed to lift our vision and achieve more, has a dedicated administrator and fundraiser / grant writer, and is involved in the corporate leadership of the Diocese in a variety of ways and is now a strong contributor to its mission.

I leave with a sense of satisfaction about where we are now, and with confidence in the future and in those who will lead us into it.

The Rt Revd Dr Bradly Billings
Chairperson



CEO's Report



Dear Friends,

As we reflect on another unique year we, at **The Melbourne Anglican Foundation**, wish to thank you for being part of a special group of people who are committed to serving God's justice and in so doing, making the word of God fully known in our communities across Melbourne.

While 2021, continued to have myriad challenges, we were thrilled to announce at the 2021 AGM held in May 2022, that the Foundation distributed over \$1.1 million in grants and donated funds to Parish Projects and special projects for the calendar year 2021. Donations to the Foundation increased overall by 17% over 2021 and the audited accounts were presented at the AGM.

One of the highlighted programmes for 2021 was the support we received from our wonderful donors as well as the Victorian State Government's Multicultural COVID Taskforce and various Philanthropic partners, for the assistance to the Farsi speaking Community in Melbourne for COVID relief. Led by the extraordinary **Revds. Hoda Ameri** and **Kaveh Hassanzadeh** and with the help of **Revd Mark Durie** and **Nicola Templeton** from **MAF**, the Iranian parish of The Emmanuel Iranian Church, Dandenong, demonstrated the clear, living message of the Gospel of Matthew 25:35. Kaveh and Hoda's dedicated leadership and tireless commitment to helping their community at this terribly stressful time, resulted in the assistance of over 10,000 people – across Melbourne, across faiths, across language.

We also launched the Charles and Frances Perry Legacy Society, honouring the first Bishop of Melbourne and his extraordinary wife who was the catalyst for the raising of funds for Melbourne's first Women's and Children's hospital. This society is to encourage **Gifts in Wills** to the Foundation for those who care about the ongoing life of the Anglican Church.

In other news, the Board of the Melbourne Anglican Foundation welcomed **Mrs. Carolyn Clark OAM** as Chair of the Board and **Mr. Chris Arnold AM** as Deputy Chair. The Board was also joined by **Mr. Gregory Reinhardt AM** and we are also very lucky to have the assistance of **Mr. Jon Rolfe** who has joined our Finance Audit and Risk Management Committee.

In addition to these sub-committees, we have created a Governance and a Fundraising Committee which have both become operational this year, 2022.

Felicity Costigan

CEO Melbourne Anglican Foundation

*Melbourne Anglican Foundation
owes enormous thanks to our Donors
and to our Philanthropic partners,
the Collier Charitable Fund,
Vera Moore Foundation,
The Flora and Frank Leith Charitable Trust
and the William Angliss Charitable Fund.*



2021-2022 Development and

Quarter One – 2021

- New CEO Felicity Costigan joins MAF
- AskRIGHT recommendations adopted
- Fundraising strategy adopted
- MAF Bequest Strategy adopted
- MAF Tour of Parish Programmes



Quarter Two – 2021

- Archbishop's roadshow
- CEO begins key stakeholder and project engagement
- Appointment of Carolyn Clark OAM, Chris Arnold AM, Malcolm Tadgell and Revd. Colleen Arnold- Moore to the MAF Board

Grants

- \$12,000 from Federal Government Stronger Communities Programme 6. For St James Dandenong *Friendship and Futsal* – outreach through sport to teenagers and young adults in the Dandenong community
- \$95,132 from Collier Charitable Fund for Preventing Violence Against Women
- \$128,000 from State Government of Victoria Department of Families, Fairness and Housing (DFFH) Priority Response to Multicultural Communities (PRMC 2.0)
- For Emmanuel Iranian Church Dandenong and Brimbank outreach to Melbourne Iranian Community in Victoria 'Necessitous Need Emergency Relief'
- End of Financial Year Fundraising Campaign – Hospital Chaplaincy focus
- \$30,000 Vera Moore Foundation for Healthcare Chaplaincy

Quarter Three – 2021

- New Strategic Plan approved
- New Fundraising Plan approved
- New operating budget established
- Launch of the MAF Bequest Brochure and Programme – campaign mailout
- Launched successful fundraising partnership with St Paul's Cathedral
- MAF funded purchase of Indigenous artworks for St Paul's Cathedral

Grants

- \$22,000 from State Government of Victoria Department of Premier and Cabinet in conjunction with Department of Health
- Emmanuel Iranian Church Dandenong and Brimbank for Melbourne Iranian Community in Victoria 'Food Relief'

Quarter Four – 2021

- Release of the MAF Annual Report 2020
- Establishment of Finance and Risk Management Committee (FARM)
- CEO met with Flora and Frank Leith Charitable Trust
- Board Member Richard Tudor OAM retires

Grants:

- \$30,000 Collier Charitable Fund for Religious Purposes in Australia: Theological Training
- Dec 2021 – \$79,300 The Benefact Trust for New Ministry Presence and Church Planting in Anglican Diocese of Melbourne
- Dec 2021 – \$100,000 William Angliss Charitable Fund



Fundraising Highlights

Strategy

- Expanded MAF fundraising activities and increasing operational efficiency to better serve the Anglican Diocese of Melbourne
- Conducted a review of governance structure and arrangements – resulting in the establishment of the FARM and Governance Committees
- Grew the Board by an additional three members in 2021
- Planning in place for a Board Planning Day for 2022
- Risk and Skills matrix to be completed in 2022
- Aligned MAF with ADoM pillars

Communications and Marketing

- May 2021 – Delivery of 4 *The Melbourne Anglican (TMA)* adverts in Melbourne Anglican Benevolent Society advertising campaign 'Whate'er Befall' focused on 'making your mission happen'
- June 2021 – Creation of new Melbourne Anglican Foundation 2021 End of Financial Year campaign focused on Healthcare Chaplaincy
- October 2021 – published 2020 MAF Annual Report
- October 2021 – Creation of a Bequest Society
 - Launch of Bequest brochure
 - *TMA* advertising in August, October and November
- December 2021 – Creation of Christmas campaign with a focus on Melburnians with a Burmese background
 - Advertising in *TMA*
 - Across all main social media outlets
- December 2021 – Establishment, setting up and launch of Melbourne Anglican Foundation social media platforms:
 - Instagram
 - Twitter
 - Facebook
 - LinkedIn

Key Aspirations for 2022

- MAF Key positioning in Archbishop Conversations
- Expand MAF's Philanthropic relationships
- Expand MAF's new initiatives with Youth Engagement
- Expand MAF's Indigenous mission
- Continue to Support Dean Andreas' initiatives with art projects at St Paul's
- Sponsor Women in Clergy Leadership Summit at Ridley
- Commit to support ADoM climate initiatives and AIC resolutions from Paris 2021
- Initiate Schools programme
- Expand Project areas for funding
- Continue support for Church Planting and rejuvenation initiatives in the Diocese of Melbourne
- Establish sub-committees of Board
- Consolidated MAF Risk Register
- Improve MAF Website and Donor Experience
- Improve MAF CRM
- Expand MAF social media presence
- Skills and Risk Matrix to be completed in 2022



Where there is despair, let me bring hope



*A member of Emmanuel Iranian Church Dandenong holding a 'before and after' photo of his wife and sons whom he has not seen for ten years.
Photo: Jerome Cole.*

Melbourne Anglican Benevolent Society Inc (MABS)

The purposes for which the association is established are:

- on a parish by parish basis within the Anglican Diocese of Melbourne, the direct relief of poverty, sickness, suffering, distress, misfortune, destitution or helplessness.
- the provision on a parish-by-parish basis of financial and other assistance to unemployed youth, emergency accommodation for youth, crisis and other counselling for the needy, direct benevolent assistance.

The Melbourne Anglican Benevolent Society thanks the Victorian Government's Priority Response for Culturally and Linguistically Diverse Communities, the Flora and Frank Leith Charitable Trust and the William Angliss Charitable Trust.

Enabled programmes in 2021

Drought Relief for Farmers in Necessitous Circumstances
St Silas Anglican Church, Albert Park, *Sunday Supper Welfare*
St Jude's Anglican Church, Carlton, *Crisis Assistance Fund*
St Jude's Anglican Church, Carlton, *Estates Ministry*
All Saints Anglican Church, Clayton, *Dixon House*
St Mark's Anglican Church, Emerald, *Emerald Care Fund*
St John's Anglican Church, Malvern East, *Finch Street Community Fund*
Christ Church Anglican Church, Geelong, *Meals Programme including Takeaway Breakfast*
St Martin's Anglican Church, Hawksburn, *Family Support*
Emmanuel Iranian Anglican Church, *Asylum Seekers in Necessitous Need*
Holy Trinity Anglican Church Kew, *Community Family*
Longbeach Anglican Church Carrum, *Pantry 5000 and Winter Warmers*
St Mary's Anglican Church North Melbourne, *Relief Programme*
Plentylife Mernda and Doreen, *Love Thy Neighbour Project*
St Matthew's Anglican Church Prahran, *Hope Prahran*

Total income for 2021:

\$538,250

Focus Project 2021 – Culturally and Linguistically Diverse Communities COVID-19 Relief

This project aimed to assist families in the Farsi-speaking Community in Victoria who have been affected by the pandemic, and especially those who are not eligible for any COVID-19 related financial support due to their visa status, and therefore, were struggling to put food on their table. We also aimed to address mental health issues during the pandemic for the people in the community who are unable to afford mental health support. Additionally, the need for education of communication and computer skills in the Iranian Community had become especially necessary after the pandemic, which this project aimed to address. There was also lack of knowledge and translated material regarding the COVID-19 vaccine programme which we aimed to address.

Thanks to Revd Hoda Ameri and Revd Kaveh Hassanzadeh Priests in Charge at the Iranian Anglican congregation of the Emmanuel Iranian Church for their leadership with this project.

Project Achievements

- Translated and disseminated a total of 1,137 COVID-19 and vaccine communication materials – reaching an estimate of 10,230 people in the Iranian and Afghan Farsi-speaking community.
- Delivered six sessions of computer classes to students.
- Conducted two online interviews for Farsi language Facebook pages, reaching approximately 820 individuals.
- Delivered 351 emergency food kits to 351 families and helped 1,159 individuals.
- Provided 74 psychologist appointments for those needing mental health support
- Purchased and distributed 1550 masks, and 36 hand sanitisers.
- Many asylum seekers do not hold a valid Medicare card.
- Provided support regarding medical bills, as well as psychological and pastoral support.
- Learnt of many additional needs, problems and the depth of pain and suffering across the Farsi community as they settle in Australia.

People Helped	Number
Individuals supported	1,244
Families supported	363
Young people supported (12-25yo) (estimated)	300
Women supported (estimated)	622



Melbourne Anglican Cultural Organisation (MACO)

The purposes for which the association is established are:

- the promotion of literature, music, performing arts, visual arts, crafts, design, film, video, television, radio, community arts, Indigenous arts and moveable cultural heritage;
- participation in cultural projects including developing church choirs and ecclesiastical music, conducting art exhibitions, plays and performances, providing art classes, creative writing and poetry classes, and the study of story-telling through stained glass and the study of iconography and symbols associated with churches in the Melbourne Anglican Diocese.

2021 Highlights

In 2021, MAF joined with St Paul's Cathedral, Melbourne to raise money for the purchase of two works of art by First Nations artist, Revd Canon Glenn Loughrey. (See opposite)

Total income for 2021:

\$386,114

MACO Enabled programmes

St Silas Albert Park, *Music Programme*

St John's Camberwell, *Music Fund*

St Paul's Anglican Church Canterbury, *Choir and Music*

St Jude's Anglican Church Carlton, *Music Programme*

St. Jude's Anglican Church Carlton, *Organ Programme*

St John's East Malvern, *Finch Street Cultural Fund*

St Peter's Eastern Hill, *Choir and Music*

St Mark's Fitzroy, *Music Fund*

St Paul's Geelong, *Organ Renewal*

St Columb's Hawthorn, *Historical Glass Project*

St Columb's Hawthorn, *Organ Programme*

St George's Malvern, *Music Fund*

St John's Toorak, *Cultural Programme*

St James' Old Cathedral, West Melbourne, *Arts Programme*

St Margaret's Eltham, *Yarning Circle Programme*

St Paul's Cathedral, *First Nations Art*

St Oswald's Glen Iris, *Indigenous garden project*

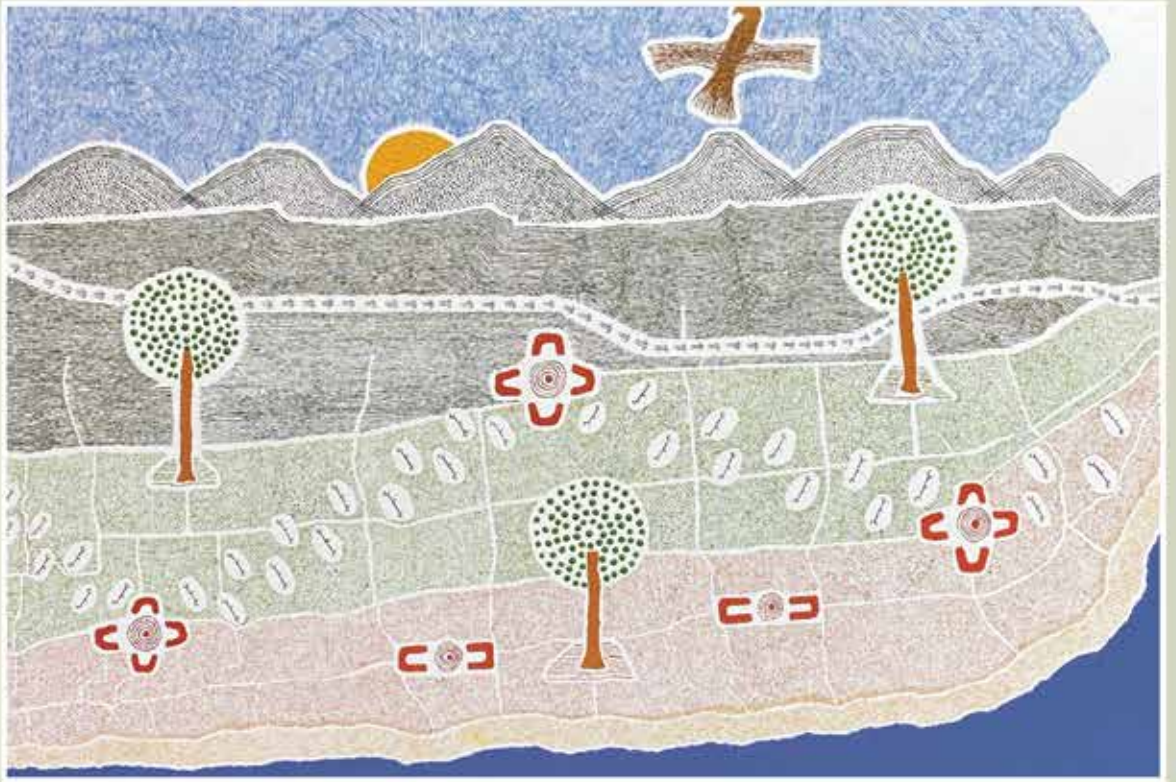
St James, Dandenong, *Garden planning for meditation garden*



To be understood as to understand

You Yangs To the Bay, 2021

Acrylic on canvas



Yarra Ranges to the Yarra and Beyond, 2021

Acrylic on canvas



The Artist: **Glenn Loughrey**

The Revd Canon Glenn Loughrey is a Wiradjuri man and Anglican priest. He is a Canon of St Paul's, and Cathedral Artist-in-Residence. Canon Loughrey's work is both a lament and celebration of Country.

Canon Loughrey is currently collaborating with Wathaurong artist Mark Edwards on a large-scale glass art project that will be installed in the entrance area of the Cathedral later this year.



Where there is doubt, let me bring faith



*Revd Hoda Ameri and Revd Kaveh Hassanzadeh gather with members of the Farsi speaking Iranian Anglican congregation of the Emmanuel Iranian Church for Easter celebrations.
Photo: Jerome Cole.*



Melbourne Anglican Migrants and Refugees Settlement Fund (MRSF)

The objects of the fund are:

- to provide money for the sole purpose of providing help and financial assistance in the settlement of migrants and refugees within and through parishes of the Anglican Diocese of Melbourne, either individually or in association with other churches or community organisations;
- to provide funds to enable such migrants and refugees to be interpreted, housed, maintained, transported, counselled and generally assisted in any way required by their situation and status;
- to provide funds for the training and equipping of voluntary workers in pursuit of these objects together with the preparation and evaluation of settlement programmes;
- to provide activities designed to assist the integration of individual migrants and refugees, migrant and refugee families, and migrant and refugee groups, within the Australian community;
- to provide materials, speakers and programmes to heighten community awareness of migrants and refugees, their situation and their culture;
- to solicit, collect, receive and take, by gifts, grants, devise or bequests, money, funds, and real or personal property and the income therefrom in and towards the settlement of migrants and refugees.

Total income for 2021:

\$42,399

Enabled programmes in 2021

The Emmanuel Iranian Church COVID Relief Programme

Asylum Seekers Centre

Dream Stitches Inc.

Holy Trinity Coburg, *Sunday Youth Group and summer camps held in early 2022 due to COVID deferment*

Geelong Refugee Assistance Programme



Melbourne Anglican Youth Ministry Fund (Youth)

The purpose of the Melbourne Anglican Youth Ministry Fund:

- To provide money to help young people within Victoria who are in necessitous circumstances, particularly those who need guidance and assistance in areas such as unemployment, family disturbance, drug abuse and rehabilitation.

Thank you to The William Angliss Charitable Fund and The Flora and Frank Leith Charitable Trust for the generous support of Youth in our the Anglican Diocese of Melbourne.

Total income for 2021:

\$304,497

Youth Enabled programmes

St. Philip's Deep Creek, *Youth Programmes*

Anglican Parish Ferntree Gully and Rowville, *Youth Clubs*

St John's East Malvern, *Finch St Youth Leadership and Development*

St James Dandenong, *Renovation of the Multipurpose sports court*

Youth Ministries Fund, *General Funds*

Inner North Youth Group Programme

Outreach to Vulnerable Karen Youth

Anglican Parish of St Stephen and St Mary, *Youth and Young*

Young people from *Mlango Choir*, Anglican Church of the Epiphany, Hoppers Crossing

The pandemic is far from over, or at least the effects of it on young people are far from over. 2021 was a very hard year on young people and their leaders across the diocese. Many groups have switched from high energy activities that require large volunteer base to much smaller activities that are more flexible.

Partly this is a good development as this form of activity allows more relational focus on the young people, which given the mental health impacts of covid is very important.

However, many volunteer leaders hesitate to return to face to face youthwork and we have a large shortage of people who are the

backbone of what we do. Youthwork is relational and requires there to be a high enough ratio of leaders to young people to enable relationships to be built.

As in 2020 much of the time was spent helping leaders with their own mental health, pastoral issues and building resilience in the face of a feeling of helplessness. Toward the end of the year there was an increase in hope for 2022 with a particular focus for the third and fourth term to return to normal.

Early signs this year point to tiredness still being a huge factor as many leaders haven't taken a decent break but the hope has returned as people

get to work with young people which reminds them why they started in the first place.

The book of Romans suggests to me that the future is bright, this generation of leaders have suffered, we know that suffering produces perseverance; perseverance, character; and character, hope.

The programmes run through the diocese have for some leaders been what has gotten them through this time, and they would not be possible without the support of MAF.

Brian Holden
Youth Ministry Consultant





Where there is sadness, let me bring joy

5th Sudanese and Samoan Youth play on the newly re-furbished sports court at St James Anglican Church, Dandenong.
Photo: Janine Eastgate Photography.



To be loved as to love

Revd Chris Morris speaking with a patient at The Alfred Hospital where Chris is a Hospital Chaplin.
Photo: Jerome Cole.

Melbourne Anglican Chaplaincy Fund (Chaplaincy)

The purpose of the Chaplaincy Fund is to provide money:

- to any public hospital or hospital which is carried on by a society or association otherwise than for the purpose of profit or gain to the individual members of that society or association within the Diocese of Melbourne;
- to any public benevolent institution which employs or shares in the employment of a chaplain licensed by the Archbishop of Melbourne or has committed itself to employ or to share in the employment of a chaplain licensed by the Archbishop of Melbourne.

Thank you to The Vera Moore Foundation for the generous support of Hospital and Prison Chaplaincy in the Anglican Diocese of Melbourne.

Total income for 2021:

\$75,536

Hospital chaplaincy

Our Anglican chaplains provide emotional and spiritual care to patients in public hospitals, their families and hospital staff. The COVID 19 pandemic has highlighted and reinforced the role of hospital chaplains as essential health workers.

MAF grants have contributed significantly to the Anglican Diocese of Melbourne's hospital chaplaincy programme, which funds chaplains in the Alfred, Austin, Geelong, Monash, Northern, Royal Melbourne, Royal Children's and Western hospitals.

Hospital chaplains give time and a listening ear during times of great stress and suffering, assisting people to make sense of their experiences with whatever resources and beliefs the individual brings. Tradition specific support or ritual is only provided when invited, often requiring referral to someone from the individual's own faith tradition.

The pandemic has highlighted and reinforced the role of hospital chaplains as essential health workers. Levels of stress in hospitals increased dramatically, especially in acute settings like intensive care units (ICUs), and chaplains played a key role in

debriefing hospital staff and caring for patients and families, particularly given strict visiting restrictions.

Chaplains played an important role in educating patients and families about the rationale for social distancing restrictions, and health care workers about the importance of self-care.

Social distancing requirements meant that only two family members were able to visit patients at a time and this was extremely challenging for families, particularly at end of life for their loved ones. Chaplains were involved in being with other family members by video link as their loved ones have died or been given difficult news.

The State Government's decision to remove its funding for faith-based chaplaincy in hospitals was given a temporary reprieve during the pandemic and we continue our advocacy for its continuation, while making plans for its likely removal.

Work continues with the Department of Health (Safer Care Victoria), the Spiritual Health Association and Spiritual Care Australia on how best to meet the spiritual needs of patients, including advocating for the place of faith-based chaplaincy.

Prison chaplaincy

Our prison chaplains have been some of the last service providers to be prevented from working in prisons during the pandemic, a testament to their essential service to those incarcerated, and have been delivering ministry remotely when not able to attend in person. The Anglican Criminal Justice Ministry (ACJM) provides Anglican chaplains in all prisons and youth justice centres in Victoria.

Nick White

Archdeacon for Diocesan Partnerships



Special Programmes 2021-22



Frances Pratt, Philip Knight and Kerryn Lewis (representing St Marks Forest Hill).
Event: Whole of church debrief and celebration event 13 March 2021 at Ridley College.

Photo: Benjamin Andreo-Boosey

Preventing Violence Against Women (PVAW)

Through a three-year funding commitment (2018-2021), the Melbourne Anglican Foundation was privileged to be one of several partners with the Anglican Diocese of Melbourne Preventing Violence Against Women (PVAW) programme.

Highlights below illustrate an astonishingly successful programme to date. Under the leadership of Programme Manager Robyn Andreo-Boosey, the PVAW team achieved, through collaboration with the Anglican Church, government, and the prevention sector:

- training over 200 people from over 80 parishes, including online during the pandemic
- staff training and student teaching sessions at Ridley and Trinity Colleges
- coaching sessions and peer learning opportunities for lay and ordained church leaders
- a grant of \$120,000 from the Victorian Government and delivering one of five 18-month faith community prevention projects in partnership with The University of Melbourne and the Multicultural Centre for Women's Health. The Whole Church Pilot project worked intensively with five parish communities, developing resources and approaches which will be extended to other parishes
- a grant of \$190,000 from the Department of Families, Fairness and Housing to equip culturally and linguistically diverse Anglican communities to prevent violence against women
- work with the Melbourne Anglican Foundation, which brokered a grant of \$95,000 from the Collier Charitable Fund to implement the Programme's 2021-2025 Strategic Plan

Staff Changes

There have been staff changes in the PVAW team over the past 12 months.

- Kerryn Lewis commenced in November 2021 as the new PVAW Programme Manager replacing Robyn Boosey who moved back to the United Kingdom to be with family.
- Sonia Couchman commenced as the CALD Project Officer. Sonia's work will focus on the *Safe and Thriving CALD Anglicans communities project*. A 3-year State Government funded project by DFFH, that will add value to the PVAW Programme by focusing on centering the needs of CALD Anglicans in this work.

Programme Logic & Monitoring and Evaluation Planning

With the previous 3-year phase of the PVAW programme concluding and a successful Melbourne University evaluation of this period of work complete.

See link below:

<https://www.melbourneanglican.org.au/wp-content/uploads/2021/06/PVAW-Program-Evaluation-Full-report-digital-1.pdf>

An extensive planning process has taken place in order to plan for the next 3-year phase (2021-2024) of the PVAW Programme.

- Melbourne Uni were engaged to develop a new Programme Logic and Monitoring and Evaluation Plan (Programme Logic attached)
- This has resulted in a sophisticated planning and evaluation process for the 2021-2024 phase of the PVAW programme.

Total income for 2021:

\$95,000



Engaging Melbourne Uni adds to the credibility of our work and assists us to gather evidence about what works in preventing violence against women in Church/Faith-based communities. We see it as a priority to share our findings to the broader PVAW sector and contribute to the evidence base around this work. As a result of our contribution to the sector the ADOM is seen as a leader in PVAW in faith-based communities.

Some presentations to share our work this year include:

- Safe and Equal’s Fast Track programme (a course for advanced PVAW practitioners),
- Group of religious schools involved in Respectful Relationships in Schools programme
- Different Diocese around Australia and one from Ireland.

PVAW Response and Prevention Training

The existing PVAW Response and Prevention 1-day training programme has been reviewed by the Multicultural Centre for Women’s Health (MCWH). This review occurred as part of the CALD project however the learnings from this have been fed back into the broader PVAW programme. The training review has resulted in a strengthened intersectional approach for the PVAW training.

- The newly updated training was delivered on 4 June to a group of 14 Clergy and parishioners. We have broadened our reach for the training beyond Clergy to anyone interested in contributing to PVAW work in their parish. It was a full day and attendees were very engaged. People left feeling energized with ideas for ways to progress PVAW work in their parish.
- A PVAW information/training session has been planned for the Cathedral for Saturday 10 Sep. We are aiming to have approximately 30 people in attendance.

Policies and Procedures

Family Violence policies and procedures for churches have been signed off by the PVAW Committee of Management ready to be launched to churches in September.

Whole of Church Approach

We will be putting out an Expression of Interest in the next month, requesting 10 new churches to go on an 18-month journey. This will be to do a deeper dive into PVAW in their parish by undertaking the whole of church approach. This is similar to the 5 previous pilot churches process.

Communities of Practice

To support the 10 churches undertaking the whole of church approach as well as the previous 5 pilot churches an advanced community of practice will be set up before the end of the year to bring these churches together to share their learnings and gain support from each other.

A second community of practice will be set up also before the end of the year to support any other church that would like to start getting more involved in PVAW work however aren’t quite ready or don’t have the capacity to undertake the whole of church approach at this stage.

Individual coaching will also be offered to all of these churches.

Kerryn Lewis,
PVAW Programme Manager.

Melbourne Anglican Foundation provided initial seed funding to the PVAW project of \$30k and in 2021, The Collier Charitable Fund were extremely generous in donating \$95k to ensure the life of the project.



The Walk Against Family Violence, 25 November 2019. Melbourne Anglican Foundation Board Member, Revd Elizabeth Murray, holds banner at front far left.



Photo: ADoM staff photographers

Special Programmes

Total income for 2021:
\$80,000



Strategic Church Planting

Areas of Melbourne and Geelong are experiencing significant population growth, the Anglican Diocese of Melbourne is calling for people to offer ministry to those moving to live in new suburbs. While the Diocese appears to have the ministry teams, it does not have the funds to sustain them on the ground for the critical early years of ministry whilst a community of faith is being established.



**ANGLICAN
DIOCESE OF
MELBOURNE**

The Anglican Diocese of Melbourne engages with Church Planting to assist, encourage and financially support new Anglican ministries. The objective of the Initiative is to support pioneering Anglican clergy (church planters) to set up ministries and outreach with and for, people in Melbourne's newest communities.



**Melbourne
Anglican
Foundation**

The Melbourne Anglican Foundation joins with the Anglican Diocese of Melbourne to fulfil its strategic initiatives explained below.



**BENEFACT
TRUST**

We are so thankful to the Benefact Trust for granting us the opportunity to begin this important work by supporting our Church Planting initiative with the generous grant to The Melbourne Anglican Foundation.

strategic initiatives

To achieve this, the Diocese has committed to a number of priorities for the period **2017-2025**:

- Being a compelling and outward-looking Christian presence in our communities.
- Reaching across boundaries to serve our communities and proclaim Christ.
- Being open to the Holy Spirit in transforming lives to be mature in Christ.
- Using all the energy that God powerfully inspires to better manage our human and capital resources.

Melbourne and Geelong's Population Growth

The combined population of Melbourne and the nearby satellite-city of Geelong is expected to grow from 5 million to 10 million by 2050 through urban infill and greenfield expansion. In response to this expected population boom 17 new suburbs are planned and are presently being built in outer Melbourne, resulting in huge population growth principally in the western and northern suburbs and some in the southeast of the city. Trends predict these areas to become home to a further 5 million people in the next 30 years.

The Anglican Diocese of Melbourne is preparing to be ready for people who want to make their homes in these new suburbs. **We want to be a living witness to Christ in these new communities.** However, we need to find new ways to reach people, who no longer trust the Anglican brand, tarnished by evidence found at the 2017 Royal Commission into Institutional Responses to Child Abuse. We strongly believe that one powerful and biblical model provided by Christ is to find ways to serve people, through acts of love and service with the community, to reach people where they are at.

the immediate challenge



Church Planting

In 2020, the Melbourne Anglican Foundation was pleased to receive a three-year commitment of AU \$250,000 from The Benefact Trust for New Ministry Presence/Church Planting in Melbourne.



Melbourne Anglican Foundation



BENEFACT TRUST

The Melbourne Anglican Foundation stands united with the **Anglican Diocese of Melbourne** when we say that we are sincerely grateful for the opportunity the **Benefact Trust** has awarded us in helping to support Church Planting in the Anglican Diocese of Melbourne.

In December 2020, the Melbourne Anglican Foundation received our first tranche of the grant,

\$80,000

In 2021, after a significant application and vetting process, the Melbourne Anglican Foundation CEO, Felicity Costigan in partnership with the Church Planting Canons, Rev'd Canon John Sanderson, Rev'd Canon Julianne Laird and Bishop Kate Prowd of the Melbourne Anglican Diocese, awarded the tranche to the following applicants.

We caught up with three of the recipients last week to find out how they were going with their Church Planting progress and to see how the Benefact Trust grant has helped them.



\$15,000

**The Lamb and Flag:
Christ Church, Brunswick**

"The Lamb has been such an adventure for us at Christ Church as we seek to take the Gospel on to the Sydney Road. Our parish is changing direction! We are so grateful to the Benefact Trust for their support. Each Thursday we feed 50 or 60 folks with a free lunch at 'The Lamb'. Many are challenged and challenging, but the voluntary team are deeply committed to the ministry which is grounded in prayer and love."

Bishop Lindsay Urwin
Christ Church, Brunswick



\$15,000

Fairfield and Merri Creek Anglican

"We really wanted to establish a visible, vibrant and accessible church plant within an historic church in the heart of Fairfield to build and launch a program for aspiring missional leaders to begin a network of house church gatherings, with a special focus on the Northern Growth Corridor. We have a long way to go, but we simply wouldn't be where we are today without the help of the Benefact Trust."

Peter Carolane



\$10,000

**City on A Hill,
Whittington, Geelong**

"Whittington is an area of Geelong which has been very hard hit by the COVID pandemic and other industrial factors which have adversely effected Geelong in the past 5 years, we see a lot of distress here and low-socio economic families. I have found that just having a place to gather which is safe, warm and caring for these people as made a huge impact in their lives. We gather for Christian conversation, meals, services and youth groups and we are so very grateful for the assistance from the Benefact Trust."

Pete Steven
City on A Hill, Whittington, Geelong

\$15,000

**St Phillip's
(Sent Collective Monash)**

Bri Wilkinson

\$15,000

**Inner West Church
Kensington**

Pete Greenwood

\$10,000

**Redemption Church
Craigieburn**

Akhil Gardner



Financials

The year to 31st December 2021 proved to be a very positive year for MAF in financial markets, with the portfolio up around 18.0%. Income dramatically recovered from the prior year's Covid lows. Despite the ongoing interruptions from the pandemic the Australian equities market rose steadily throughout the year to close +17.2% higher. International equities markets rose +26.0%. Although inflation was starting to rise it was seen as transient, due in the most part to bottlenecks and supply interruptions from the ongoing Covid lockdowns. In March, when the official cash rate was 0.1% pa, Philip Lowe, the head of the Reserve Bank, now infamously, said that interest rates would not rise until at least 2024. The complacency toward the inflation threat and the low interest rates continued to fuel the property and investment markets.

In 2022 there was a major shift in markets with the realisation that we are now facing a rising inflation and interest rate environment, without the Central banks sitting behind equity markets with supportive quantitative easing strategies. Over the top of this uncertainty, we also have the horrendous Ukraine/Russian situation, without any real idea of the time frame around when or how it will be resolved. This situation is fuelling inflation expectations with rising oil prices feeding into petrol prices and shortages expected in the grain markets.

Markets are having to come to grips with how to factor rising interest rates into valuations. We have seen growth stocks sell off in favour of cyclical and value stocks. Investors are rotating out of the sectors that could be hurt by increasing rates – selling utilities, real estate investment trusts, housing, growth and tech stocks and rotating back toward commodities, energy and resource companies. Concern that continuing aggressive rate increases by the central banks would push the economies into recession has now also caused banks and resource stocks to sell off, having been relatively immune to broader market weakness early in the year.

Whilst not immune to this pull back the Foundation's portfolio is weathering the storm. We are long term investors who invest through the cycle. We concentrate on investing in quality companies that have good management, pricing power in their markets and provide good sustainable income to the Foundation, which is proving its worth at the moment.



Katrina Tull,
B.Ec and FASEA Qualified Adviser
Executive Director, Senior Investment Adviser
Evans & Partners

Auditor's Statement

Grant Thornton

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Auditor's Independence Declaration
To the Directors of Melbourne Anglican Foundation Limited

In accordance with the requirements of section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012, as lead auditor for the audit of Melbourne Anglican Foundation Limited for the year ended 31 December 2021, I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.

Grant Thornton
Grant Thornton Audit Pty Ltd
Chartered Accountants

CS Gangemi
C S Gangemi
Partner – Audit & Assurance

Melbourne, 25 May 2022

Grant Thornton

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Independent Auditor's Report
To the Directors of the Melbourne Anglican Foundation Limited

Report on the audit of the financial report

Opinion

We have audited the financial report of The Melbourne Anglican Foundation Limited (the "Company"), which comprises the statement of financial position as at 31 December 2021, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Director's declaration:

In our opinion, the accompanying financial report of the Melbourne Anglican Foundation Limited has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- presents fairly, in all material respects, the Company's financial position as at 31 December 2021 and of its performance and cash flows for the year then ended in accordance with the accounting policies described in Note 1; and
- complies with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2012 to the extent described in Note 1.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – basis of accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Company's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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Responsibilities of the Board of Directors for the financial report

The Board of Directors (the "Board") is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies used and described in Note 1 to the financial report are appropriate to meet the requirements of the ACNC Act and meets the needs of the Members. This responsibility also includes such internal control as the Board determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.ausab.gov.au/auditors_responsibilities/4.pdf. This description forms part of our auditor's report.

Grant Thornton
Grant Thornton Audit Pty Ltd
Chartered Accountants

CS Gangemi
C S Gangemi
Partner – Audit & Assurance

Melbourne, 25 May 2022



Statements of profit or loss and other comprehensive income for the year ended 31 December 2021

Melbourne Anglican Benevolent Society	
Income	\$
Donations and Grants	
Restricted	178,677
Unrestricted	178,345
Donations Grants	102,582
Dividends	17,465
Interest received	310
Net gain/loss on financial assets at fair value through profit or loss	36,008
Administration fees	24,863
Total income	538,250
Expenses	
Administration charge	(25,448)
Allocation to projects	(173,148)
Audit and legal fees	(1,794)
Bank and compliance fees	(1,354)
Grants paid	(108,866)
Investment cost	(1,008)
Other expenses	(4,238)
Total expenses	(315,856)
Surplus/(deficit) for the year	222,394
Other comprehensive Income for the year	-
Total comprehensive Income/(loss) for year	222,394

Melbourne Anglican Cultural Organisation Inc.	
Income	\$
Donations	345,631
Interest	59
Administration	18,500
Other income	3,924
Total income	368,114
Expenses	
Allocations to projects	(343,595)
Bank and compliance fees	(2041)
Professional fees	(3,397)
Administration fees	(18,450)
Other expenses	-
Total expenses	(367,483)
Surplus/(deficit) for the year	631
Other comprehensive income for the year	-
Total comprehensive Income/(loss) for year	631

Melbourne Anglican Chaplaincy Fund	
Income	\$
Donations and Grants	50,352
Investment income	19,882
Administration fee	2,124
Interest income	712
Other income	2,466
Total income	75,536
Expenses	
Net gain/loss on financial assets held at fair value through profit or loss	(6,706)
Investment management expense	(729)
Bank charges	(468)
Audit fees	(3,300)
Grants made	-
Administration expense	(2,006)
Total expenses	(13,209)
Surplus/(deficit) for the year	62,327
Other comprehensive Income for the year	-
Total comprehensive Income/(loss) for year	62,327

Melbourne Anglican Migrants and Refugees Settlement Fund	
Income	\$
Donations – restricted	23,095
Donations – unrestricted	16,744
Interest	463
Administration fees	2,097
Grants received	-
Total income	42,399
Expenses	
Administration expenses	(2,097)
Allocation to parish projects	(23,095)
Bank service charges	(587)
Audit fees	(3,397)
Grants paid	-
Other expenses	(166)
Total Expenses	(29,342)
Surplus/(deficit) for the year	13,057
Other comprehensive Income for the year	-
Total comprehensive Income/(loss) for year	13,057

Melbourne Anglican Youth Ministry Fund	
Income	\$
Administrative fee	7,694
Investment income	49,158
Donations and grants	166,155
Interest received	288
Net gain/loss on financial assets held at fair value through profit or loss	60,257
Other income	20,945
Total income	304,497
Expenses	
Administration expenses	(7,694)
Project allocation	(141,967)
Professional fees	(3,397)
Bank charges	(776)
Other expenses	(23,992)
Total expenses	(177,826)
Surplus/(deficit) for the year	126,671
Other comprehensive income for the year	-
Total comprehensive Income/(loss) for year	126,671

Melbourne Anglican Foundation Trust	
Income	\$
Administrative fees	-
Investment income	153,953
Donations and Grants	-
Interest received	5,976
Net gain/loss on financial assets held at fair value through profit and loss	290,684
Total income	450,613
Expenses	
Administration expenses	-
Bank charges	(423)
Audit fees	(3,397)
Investment fees	(16,282)
Grants paid	-
Other expenses	(40,946)
Total expenses	(61,048)
Surplus/(deficit) for the year	389,565
Other comprehensive income for the year	-
Total comprehensive Income/(loss) for year	389,565



Melbourne Anglican Foundation Entities and Current Programmes

The Melbourne Anglican Foundation administers the Melbourne Anglican Benevolent Society, the Melbourne Anglican Cultural Organisation, the Migrants & Refugees Settlement Fund, the Melbourne Anglican Youth Ministry Fund, and the Melbourne Anglican Chaplaincy Fund.

Parishes can set up programmes, all of which enable tax deductible donations to be contributed to approved projects.

The Foundation can also administer grants for specific projects.

The Team



Felicity Costigan
Chief Executive Officer
BA (Hons) Grad Dip Lib
Sc MAICD



Nicola Templeton
*Director of Development
and Communications*
Institute of Export
(Ldn), Dip Th., Cert IV
Professional Writing
and Editing



Fiona Langton
*Donor Management
Administrator*



Sharmaine Vonhagt
Bookkeeper
BCom (Accounting),
AdvDip. Acct,
AdvDip. Leadership
and Management



The Board



**The Right Revd Dr
Bradley S Billings**
(Chair) BTh, BMin, MA, ThD



Ms Carolyn Jane Clark OAM
BA LLB (Hons) LLM MAICD



Mr Geoffrey William Court
LLB



Mr Chris Arnold AM
*BComm MBA FCPA FAICD
AFACHSE (CHM)*



**Mr Thomas
Campbell Johnston**
LLB, BComm



**The Revd Colleen
Arnold-Moore**
BA (Hons), BTh



**The Revd Elizabeth
Jennifer Murray**
BASc, BA (Hons), BTheol, MA



**Mr Andrew James
Blanchard Porter**
FCA, MA (Hons) St And, MAICD



**Mr Malcolm
Huisdean Tadgell**
(Treasurer) BComm (Hons)



Mr Edward Richard Tudor OAM
MSc, Dip Ed, FACE, FACEL



Thank you to all our donors:
individuals, businesses, trusts and foundations.

With gratitude and thanks to

The Benefact Trust UK

Collier Charitable Fund

Flora and Frank Leith Charitable Trust

William Angliss Charitable Trust

Vera Moore Foundation



Melbourne
Anglican
Foundation

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WELCOME TO
'THE LAMB'
OUR COFFEE IS VERY GOOD
BUT NOT AWESOME
ONLYGODISAWESOMEJUSTSAYING



For it's in giving that we receive

*The Lamb and Flag,
Christ Church
Brunswick.
Photo supplied by
Bishop Lindsay Urwin,
The Lamb and Flag Café.*



And it's in dying that we are born to eternal life

*St James,
Dandenong.
Photo: Janine Eastgate.*